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JOB POSTING

Job Title: Process Engineer II	Job Level: Professional II Status: Salary Exempt
Reports To: Ex VP Operations / Hexagon Composites ASA	Department: Engineering
Location: Heath, OH	Post Date: October 2018

Job Summary:

The process engineer will be responsible for assigned manufacturing areas and successful completion of projects with focus on machine and equipment to support manufacturing. This includes implementation of new as well as developing and improving existing manufacturing processes.

Duties and Responsibilities:

- Troubleshoot problems with production and take corrective action when needed.
- Research the purchase of equipment or upgrades to existing equipment.
- Develop and troubleshoot new equipment during initial start-up launch.
- Support production with problem solving and support maintenance when machinery problems occur.
- Create, edit and maintain necessary documentation for process improvements.
- Monitor and improve scrap levels, efficiency, output and safety of manufacturing processes through observations and measurements.
- Strong ability to collect and interpret data from other technical and operating personnel
- Train operators on proper methods to produce quality products following industry and company standards.
- Drive optimization through active engaged in continuous improvement efforts.
- Manage product interface with product development.
- Ensure manufacturing feasibility and collaborate to produce FMEA
- Define cycle time in line with takt time and standard operations.
- Integrate ergonomic principles in product design.
- Establish manufacturing routines and release manufacturing process documents.
- Carry out process productivity analysis and implement improvement action plans.
- Comply with policies, procedures, and facility standards in ISO14001 / OHSAS 18001, IATF16949, including safety and environmental guidelines.
- Willingness to obtain additional training in areas critical to the Process Engineering function.
- Other duties as assigned.

Supervisor Responsibilities:

The job has no supervisory responsibilities

Knowledge, Skills and Abilities:

- Must have strong problem-solving skills and a desire to create solutions.
- Must be efficient and effective in time, quality and cost management.
- Demonstrated ability to influence others to meet deadlines and excel in their role.
- Proven and effective interpersonal, oral and written communication skills with the ability to professionally interact with internal and external customers.
- Prior experience working under tight deadlines with shifting priorities.
- Must have the ability to work in sensitive and confidential situations.
- Ability to define problems, collect data, establish facts, and draw valid conclusions with ability to deal with abstract and concrete variables.

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- MTM and production system knowledge.
- Must have above average MS Office skills

Education & Qualifications:

- Bachelor's Degree in Engineering with a minimum of 5 years of progressive design and construction experience with an emphasis on manufacturing facility design required.
- Master's Degree in Engineering (Civil, Mechanical, or related field) or MBA Preferred.
- PE License desired.

Physical Demand & Work Environment:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is moderately required to sit for long periods of time at a computer and use hands to finger, handle, or feel. The employee is frequently required to stand, walk, reach with hands and arms; stoop, kneel or crouch; talk and hear. The employee must occasionally lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.
- Travel approximately 10% of the time within the US and Internationally and have flexibility to adjust work hours and schedule to support internal and external customer needs.
- This position may work in the plant and outdoors in the field, therefore subject to all weather conditions sometimes to include extreme cold and heat. The work described while working in the field will require wearing all PPE depending on circumstance which may include: safety glasses, hard hat, ear protection, leather gloves, safety vest and steel toed boots.

Apply

*Internal Applicants:

Complete an internal application and submit it to Human Resources

*External Applicants:

Email your resume to: applymp@hexagonlincoln.com

OR mail your resume to:

Hexagon Lincoln

Attn: Manager, Talent Acquisition

5150 NW 40th Street Lincoln, NE 68524