



HEXAGON

## JOB POSTING

<b>Job Title:</b> Production Systems Manager	<b>Job Level:</b> Professional III <b>Status:</b> Salary Exempt
<b>Reports To:</b> Plant Project Leader	<b>Department:</b> Production
<b>Location:</b> Heath, Ohio	<b>Post Date:</b> November 2018

### **Job Summary:**

The Production Systems Manager will be responsible for coordinating all continuous improvement and lean activities in the plant and provide support to production management. This includes training of staff and supporting the optimized layout and process for new or refurbished machines and equipment in the plant facility. This role will collaborate with various other leaders in order to set up a fully functioning Tier 1 OEM Facility.

### **Duties and Responsibilities:**

- Establish the implementation, execution and development of the Hexagon Production System in the plant facility.
- Support, coordinate and execute all improvement projects in the plant.
- Strong ability to work with both internal and external Designers, prepare and negotiate design fees when necessary and review construction change requests.
- Develop a program design schedule and design delivery plan to meet budget, targets and scope.
- Support, plan and ramp-up processes of new machines and equipment as necessary to meet goals.
- Adhere to standards by process conforming and sustainable problem solving; updating standards as required.
- Follow all guidelines to include legislative rules, company values, standard operational procedures, etc.
- Collaborate with cross functional teams locally and regionally on cost estimates, projection and data collection/reporting for Federal and/or State requirements
- Provide instruction and training within the plant on the Hexagon Production System with a focus on Lean Manufacturing for improving effectiveness and efficiency.
- Collaborate and maintain "Good Practice Sharing" locally and globally with other Hexagon Facilities.
- Implement EHS standards for new manufacturing processes
- Other duties as assigned

### **Supervisor Responsibilities:**

- Position will supervise all continuous improvement activities in the plant reporting to the Plant Project Leader and/or Director of Operations.

### **Education & Qualifications:**

- Bachelor's Degree in an Engineering Discipline (Master's preferred) with a minimum of 3-5 years of progressive design and construction experience with an emphasis on manufacturing facility design required.
- PE License and/or an MBA preferred but not required.
- ISO 14001 / OHSAS 18001, ISO 9001, IATF 16949 Certifications required.

### **Knowledge, Skills and Abilities:**

- Must have prior experience Training other's in a Lean Manufacturing Environment.
- Previous Method's -Time Measurement (MTM) experience.
- Must have strong problem-solving skills and a desire to create solutions.
- Must be efficient and effective in time, quality and cost management.
- Demonstrated experience with TPS implementation.
- Strong ability to influence others to meet deadlines, perform above others and excel in their role.
- Must have demonstrated and effective interpersonal, oral and written communication skills with the ability to professionally interact with internal and external customers;
- Prior experience working under tight deadlines with shifting priorities.
- Must have the ability to work in sensitive and confidential situations.

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- Ability to define problems, collect data, establish facts, and draw valid conclusions with ability to deal with abstract and concrete variables.
- Must have above average MS Office skills

### **Physical Demand & Work Environment:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is moderately required to sit for long periods of time at a computer and use hands to finger, handle, or feel. The employee is frequently required to stand, walk, reach with hands and arms; stoop, kneel or crouch; talk and hear. The employee may occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.
- Must be able to work extended hours when traveling to company locations sometimes Internationally. This position works in the plant and at times outdoors, therefore subject to all weather conditions sometimes to include extreme cold and heat. The work described while working outside of the plant may require wearing all PPE depending on circumstance which may include: safety glasses, hard hat, ear protection, leather gloves, safety vest and steel toed boots.

### **Apply**

\*Internal Applicants:

Complete an internal application and submit it to Human Resources

\*External Applicants:

Email your resume to: [applymp@hexagonlincoln.com](mailto:applymp@hexagonlincoln.com) OR mail your resume to:

Hexagon Lincoln  
Attn: Manager, Talent Acquisition  
5150 NW 40th Street  
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