



HEXAGON

JOB POSTING

Job Title: Senior Production Systems Manager - N.A.	Job Level: IC3	Status: Salary Exempt
Reports To: Director Production Systems	Department: Operations	
Location: Lincoln, NE	Post Date: February 2020	

Job Summary:

The Senior Production System Manager North America will be responsible for coordinating all continuous improvement and lean activities in operations in North America and supports the production management at the plants. This includes training of staff as well as supporting optimized layout and process for new or refurbished machine and equipment in the plants as well as developing standards for Hexagon. All activities are focused on establishing a World Class Manufacturing Organization.

Duties and Responsibilities:

- Establishes the implementation, execution and further development of the Hexagon Production System in operations in North America at all plants.
- Supports improvement projects and coordination of all improvement projects in operations in North America at all plants.
- Supports and executes all plant trainings with focus of lean manufacturing.
- Secures adherence to standards by process confirmation and sustainable problem solving.
- Supports the implementation and updating of standards of processes.
- Supports planning and ramp-up processes of new machine and equipment. Secures deadlines.
- Ensures "Good Practice Sharing", globally in exchange with all Hexagon plants/facilities.
- Executes instruction and training instruction regarding the Hexagon Production System.
- Collaboration within the global Hexagon Production System network.
- Focus on improving effectiveness and efficiency. Optimizes process and structures.
- Follows all guidelines as well as legislative rules (company values, standard operational procedures, etc.)
- Collaborates with cross functional teams locally and regionally on cost estimates, projection and data collection. Maintains reporting for Federal and/or State requirements.
- Ability to work with both internal and external designers, prepare and negotiate design fees (if necessary) and review construction change requests, developing a program design schedule and design delivery plan.
- Develops areas for application of connected industry (i4.0) methods and solutions.
- Other duties as assigned

Supervisor Responsibilities:

- Position will supervise all continuous improvement activities in operations for North America.

Education & Qualifications:

- Bachelor's Degree in an Engineering Discipline
- Master's Degree in Engineering (Civil, Mechanical, or related field, PE License and/or an MBA preferred but not required).
- Plus, 7-10 years of progressive design and construction experience with an emphasis on manufacturing facility design, lean manufacturing, continuous improvement and production systems required.

Knowledge, Skills and Abilities:

- Working knowledge of ISO 14001 / OHSAS 18001, ISO 9001, IATF 16949.
- Methods-time measurement (MTM) and production system knowledge.
- Must have prior experience training others in a Lean Manufacturing Environment.
- Must have strong problem-solving skills and a desire to create solutions.
- Must be efficient and effective in time, quality and cost management.
- Strong ability to influence others to meet deadlines, perform above others and excel in their role.
- Must have demonstrated and effective interpersonal, oral and written communication skills with the ability to professionally interact with internal and external customers;

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- Prior experience working under tight deadlines with shifting priorities.
- Must have the ability to work in sensitive and confidential situations.
- Ability to define problems, collect data, establish facts, and draw valid conclusions with ability to deal with abstract and concrete variables.
- Prior moderation and training skills.
- Must have above average MS Office skills

Physical Demand & Work Environment:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is moderately required to sit for long periods of time at a computer and use hands to finger, handle, or feel. The employee is frequently required to stand, walk, reach with hands and arms; stoop, kneel or crouch; talk and hear. The employee may occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.
- Must be able to travel up to 50% both domestically and internationally as well as extended hours to meet business needs. This position works in the plant and may require outdoor exposures, therefore subject to all weather conditions sometimes to include extreme cold and heat. The work described while working outside of the plant may require wearing all PPE depending on circumstance which may include: safety glasses, hard hat, ear protection, leather gloves, safety vest, and steel toed footwear.

Apply

Internal Applicants:

Complete an internal application and submit it to Human Resources

External Applicants:

Email your resume to: applymp@hexagongroup.com OR mail your resume to:
Hexagon USA Holdings, LLC
Attn: Manager, Talent Acquisition
5150 NW 40th Street
Lincoln, NE 68524