



HEXAGON

Job Posting

Job Title: Quality Project Leader	Job Level: Managerial IV Status: Salary Exempt
Reports To: Plant Project Leader	Department: Quality / Facility Management
Location: Heath, OH	Posting Date: February 2019

Job Summary:

Responsible for implementing and developing a certified Quality Management System according to IATF 16949 standard and all applicable customer specific requirements (CSRs) for an existing plant structure that will undergo repurposing into a fully functioning OEM Plant. The desired outcome is to develop and implement a quality control system to satisfy all customers. Future projections may include the role moving into a fully working plant Quality Manger of the Heath, Ohio facility.

Duties and Responsibilities:

Quality Project Leader:

- Represent the facility launch project team as the single point of contact for quality.
- Collaborate with the SQE and APQP Engineers of sub projects.
- Supports the launch of new products and processes through effective and proactive Advanced Product Quality Planning (APQP).
- Maintain, update and implement control plans that are risk-based, robust and effective in all phases of production.
- Monitor and access the level of manufacturing performance and determine needs for improvement.
- Implement a Quality Management System according to IATF 16949 standard and all applicable CSRs
- Interpret and understand complex engineering drawings and flow charts; act accordingly.
- Plan, conduct and analyze statistical experiments and studies during planning and launch phase.
- Strong ability to interface with customers and suppliers both individually and with team members to resolve issues and strengthen relationships.
- Drive to communicate with teams and departments regarding status, performance and results of progress.

Manager Quality System Management

- Develop and improve the Facility QMS to fulfill IATF 16949 standard and customer specific requirements.
- Work with Manager of global QMS to improve the global Quality Management System.
- Represent the interests of the Customer related to quality aspects.
- Single point of contact for all certification audits (IATF16949, ISO 9001, ISO 14001 and ISO 45001).
- Responsible for assisting manufacturing operations to quickly and permanently resolve quality issues as they arise.
- Manage continuous improvement activities, using effective engineering judgment and appropriate root cause analysis tools.
- Responsible for quality budget planning and related KPI's to achieve targets.
- Perform internal Quality Management System and process audits.
- Interface with customers and suppliers on quality issues / coordinate containment and improvement actions to resolve issues in a timely manner.
- Review and approve internal process descriptions and work instructions for fulfillment of customer requirements.

Supervisor Responsibilities:

- Supervise Quality Engineers, Technicians and other team members.

Knowledge, Skills and Abilities:

- Ability to use basic measurement instruments such as a micrometer, caliper, etc.
- Ability to observe situations with a high degree of detail and make appropriate decisions as required.
- Strong ability to plan and organize projects and work with a high sense of urgency.
- Must have strong problem-solving skills and a desire to create solutions.
- Demonstrate effective interpersonal, oral and written communication skills with the ability to professionally interact with internal and external customers; respond to common inquiries or complaints from customers and regulatory agencies.

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- Ability to write correspondence that conform to prescribed style and format.
- Ability to establish and maintain rapport and effective communication with diverse levels within company and external customer organizations.
- Desire to work under tight deadlines with shifting priorities / work in sensitive and confidential situations.
- Ability to communicate effectively using the English language; read, write and speak.
- Must have above average MS Office skills; Visio, Access, Excel, etc.
- Prior utilization of statistical analysis software such as, Minitab, SPSS, etc.

Education, Certifications & Requirements:

- Bachelor's Degree in Engineering or 15 years of applicable quality experience in manufacturing or industrial facility required (solid automotive industry experience maybe substituted).
- Plus, 5 years' experience as a Quality Manger with high level decision making required.
- Previous Geometric Dimensioning and Tolerancing (GD&T) testing.
- Prior experience with Quality Management System and/or process auditing.
- Strong experience with Implementation and evaluation of process controls.
- Development and analysis of Statistical Process Control (SPC) studies required.
- Strong understanding of Advanced Product Quality Planning (APQP) methods, required.
- Proven experience with Failure Mode and Effects Analysis (FMEA), required
- Second party IATF 16949 Auditor Certified, required.
- American Society for Quality (ASQ) Certification required.
- Certified Manager of Quality (CMQ/OE) and/or Certified Quality Engineer (CQE) required

Desired & Preferred:

- Master's Degree in Engineering or related discipline preferred.
- Strong knowledge of Quality and Process requirements within the Automotive industry preferred.
- Experience with Material Review Board (MRB) processes, preferred.
- Lean methodology/tools, i.e. mistake-proofing (poke-yoke), value stream mapping (VSM), and Kaizen preferred.
- Knowledge of basic gauge calibration practices; experience with design and analysis of Gage Repeatability & Reproducibility (Gage R&R) studies, preferred.
- Previous experience with development and analysis of Design of Experiments (DOE), preferred.
- Six Sigma, or alternatively Total Quality Management (TQM), methodology/tools, preferred. Lean Six Sigma Black/Green Belt (CSSBB/CSSGB) and/or VDA 6.3 Process Auditor / ISO 45001, ISO 14001 desired.

Physical Demand & Work Environment:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is moderately required to sit for long periods of time at a computer and use hands to finger, handle, or feel. The employee is frequently required to stand, walk, reach with hands and arms; stoop, kneel or crouch; talk and hear. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.
- Must be able to work extended hours when during startup phase and based upon customer needs. Travel approximately 10% of the time both Domestically and Internationally. This position works in the plant and outdoors, therefore subject to all weather conditions sometimes to include extreme cold and heat. The work described while working both in the plant and outdoors will require wearing all PPE depending on circumstances which may include: safety glasses, hard hat, ear protection, leather gloves, safety vest, safety harness & steel toed boots.

Apply

Internal Applicants: Complete an internal application and submit it to Human Resources

External Applicants: Email your resume to: applymp@hexagonlincoln.com OR mail your resume to:

Hexagon Holdings, USA LLC

Attn: Manager, Talent Acquisition

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